

Mid-Atlantic Currents

Naval Reserve Readiness Command Mid-Atlantic
reserves.navy.mil
Summer 2003
Vol. 32, Issue 3



D-DAY MEMORIAL WEEKEND—DEDICATING THE TOMB WREATH AND MORE AT ARLINGTON

By CDR Petersen N. Decker,
CO, FISC Norfolk Detachment 106,
Baltimore

Among its greatest honors, the Navy's supply reserve unit Fleet Industrial Supply Center (FISC) Norfolk Detachment 106 Baltimore was selected in its 20th year for the 2003 D-Day Memorial Weekend wreath presentation at the Tomb of the Unknown Soldier at Arlington National Cemetery, Va.

Preparation for The Memorial

FISC Norfolk Detachment 106 was able to share that honor. Among the guests were CDR Louis Giordano, Reserve Liaison Officer at FISC Norfolk, and Mrs. Giordano; CAPT (Select) Nowak, Commanding Officer of the FISC Norfolk Syracuse Detachment; Mr. Neal Fitzpatrick and Mrs. Regina Sakaria, respectively the Executive Director and Event Coordinator for the National Audubon Society; FISC Norfolk's Command Master Chief Williams and Master Chief Rose; Historic Fort McHenry's Naval Reserve Center Baltimore Command Master Chief Johnson; former unit member Senior Chief Moore; and unit family members and friends.

FISC Norfolk DET 106

True to its mission, Detachment 106 primarily provides FISC Norfolk, its East Coast activities, and other Maryland-based facilities with a mobile reserve workforce in the highest readiness state supporting military opera-

tions and peacetime supply services. As FISC Norfolk provides direct regional supply support to such a geographically diverse customer base, the unit's role affects FISC Norfolk's 150 ships, 29 East Coast U.S. Navy partners, and 700 Department of Defense activities worldwide.

Detachment 106 reservists are 'force multipliers' who provide mobilization resources to meet FISC Norfolk's and other facilities' broad scope of national emergency requirements. The unit's proximity and frequent duty at the Norfolk facility, Naval Air Station Patuxent River and Bethesda Naval Hospital in Maryland, Naval Reserve Center Baltimore, Naval Air Station Washington, and other facilities worldwide underscore the unit's range of capabilities and adaptability.

The Remembrance

No other occasion could have stirred one's emotion, patriotism, and reverence for duty. Honor, Courage, Commitment. It would not just be for one privileged moment in one day of remembrance at one time at war that Detachment 106 would remember. For that time and for all years thereafter, the defining moment at the Tomb would carry the memory of so many others' sacrifice, hardship, loss, and grief. The ceremony brought home the immeasurable gratitude to fallen brothers and sisters in arms and to all who have faithfully served in uniform.



Detachment 106 advanced with the Tomb Guard as the unit stood in formation.

To have risked all is to never know the greatest hazard in life in having risked nothing. Such gratitude could never be fully expressed.

In these dynamic and volatile days when our armed forces continue to be exposed and suffer losses for the cause of freedom, when our defense activities are being transformed, and when aggressive budgets are to be met, FISC Norfolk Detachment 106's part in the Honor Guard at the Tomb of the Unknown Soldier presented a moment of repose and reflection upon duty and sacrifice. In memory of those interred in the Cemetery—those who are well known and who are lesser known and who are unknown—to a person none will be forgotten. To that end, the unit rededicated its service to those who in strife believed, to the very last hour, in their—and our—courageous cause, in their—and our—great country.

NRC Baltimore Officer killed in Iraq

By JOSN Sarah Holm
RCMA PAO Staff

LT Kylan Jones-Huffman, 31, was on duty with the 1st Marine Expeditionary Forces when he was gunned down in Al Hillah, Iraq while stuck in traffic. The gunman shot and killed him before fleeing into a crowded market.

Jones-Huffman was born in Santa Cruz, Calif. The son of James and Dagmar Huffman, Jones-Huffman graduated from the York School in Monterey, Calif. in 1990 where he received a Senatorial appointment to the United States Naval Academy.

He graduated with the class of 1994, a member of the 26th Company, with a Bachelor of Science Degree in History. After graduation he attended post-graduate school at the University of Maryland, College Park, receiving a Master's Degree in History.

In addition to his studies, Jones-Huffman studied poetry and had hoped to become a professor of literature. He was a budding Haiku poet, whose introspective chronologies of what he experienced in Iraq were shared online and published in the Heron's Nest, a monthly journal. (www.theheronsnest.com).

"Gaunt children selling bayonets,"
"Desperate women reaching for
water,"
"Carcasses of burnt vehicles."

Following graduation, Jones-Huffman returned to Aptos, Calif. where he wed his high-school sweetheart, Heidi Jones.

Huffman initially served aboard the USS Ingraham (FFG-61) out of Everett, Wash. In 1997 he joined the pre-commissioning crew of the USS Raven (MHC-61), and became a plank

owner in September 1998 in Baltimore, Md. Jones-Huffman returned to the Naval Academy in 1999 for two years as an instructor in the History Department.

During his civilian career, Jones-Huffman maintained his Reserve status and was recalled to active duty in Bahrain during Operation Iraqi Freedom with U.S. Naval Forces Central Command (COMUSNAVCENT)

On August 28, family, friends, and co-workers gathered at the United States Naval Academy Chapel for the Celebration of Life Service for LT Kylan Jones-Huffman. Among those who spoke were his brother Niko Huffman, who read a Buddhist Homily in remembrance of his brother. His roommate from the academy, Tobin Butler; his sister, Alexia Huffman; his wife, Heidi Jones-Huffman; and his father Lt. Col. James Alan Huffman re-told stories of their loved one.

Two funds have been established in remembrance of Jones-Huffman. The first fund is, the Kylan and Heidi Jones-Huffman Book Fund for the Advancement of Middle Eastern Graduate Studies at George Washington University. This fund was established based on the wishes expressed by Jones-Huffman

to his wife, Heidi, during a conversation a week before his death. The fund will provide research material and literature on the subject of Middle Eastern History in the hopes that future scholars will be encouraged to pursue studies in this field. The second fund was established by Jones-Huffman's parents at his high school alma mater. The Kylan Jones-Huffman Memorial Scholarship Fund at the York School is an annual scholarship for a student who has demonstrated excellence in the study of History.

LT Kylan Jones-Huffman is survived by his wife, Heidi Jones-Huffman, his parents, James and Dagmar Huffman, a brother, Niko Huffman, and sister Alexia Huffman.

Mid-Atlantic Currents

**Naval Reserve Readiness Command
Mid-Atlantic
Washington, D.C.
reserves.navy.mil**

1014 N. Street, SE, Suite 310
Washington Navy Yard, D.C. 20374-5009
Phone: (202) 433-3850

Commander:
RADM Robert M. Clark

Deputy:
CAPT Robin Linn

DME:
CAPT Robin Watters

Command Master Chief:
CMDCM (SW/AW) Ranow McCoy

PAO: CDR Lana D. Hampton
Assistant PAO JO2 Nicholas R. Lingo

Editor:
JOSN Sarah E. Holm

The editorial content of Mid-Atlantic Currents is prepared and edited by the Public Affairs Office of Naval Reserve Readiness Command Mid-Atlantic Region. Mid-Atlantic Currents is an authorized publication for members of the military service, retirees, DoD civilians and their families. Opinions expressed herein do not necessarily reflect the views of the U.S. Government, the Department of Defense or the U.S. Navy. Mid-Atlantic Currents is published quarterly with appropriated funds in accordance with Navy Publication and Printing Regulations P-35. Contributions are welcomed, but the editors of Mid-Atlantic Currents reserve the right to edit, correct or omit material as necessary to conform to editorial policies. All photos are U.S. Navy unless noted.

From the Commander

By RADM Robert M. Clark

The months of September and October usually mark a time of transition in most of our units as many of our senior officers rotate to other commands. This October, we also mark a transition with our most senior officer, VADM John B. Totushek, USNR, who has successfully led the Naval Reserve Force for the last 5 years with an extremely impressive record of accomplishments during a very dynamic time in our country's history. No other Commander in recent time has seen as many Naval Reserve personnel recalled to active duty over their tenure and

with each call for NR operational support, the active forces were sent the best personnel, fully qualified, ready to serve and ready to fight. This was largely due to the myriad of changes and innovations led by VADM Totushek. We owe him a great deal and we wish him and his lovely wife, Jan, the best of everything for all that they have sacrificed to make our Naval Reserve better!

We also welcome RADM John G. Cotton, USNR, as our new Commander, pending Senate confirmation at the start of the Fiscal Year. He brings an impressive set of creden-



tials as a naval aviator, proven leader, innovative business practitioner and outstanding communicator. The CNO and President have provided the Naval Reserve with an excellent successor to VADM Totushek. Welcome aboard!

Mission Effectiveness

By CAPT Robin Watters
Deputy for Mission Effectiveness

After four months serving on United States Forces Central Command's planning staff, I am now TAD to the Kuwaiti Navy serving as the NAVCENT Liaison Officer. I am located at Kuwait's Naval Headquarters in Ras Al Qulay'ah (also known as the Kuwaiti Naval Base). It is one of the key logistical ports supporting Operation Iraqi Freedom (OIF) and manned by each of the U.S. services and U.S. Coast Guard. Naval Reservists have been here for months playing key security, cargo handling, C2, and coastal warfare roles.

Demobilization: My last article focused on mobilization readiness. As many of our terrific sailors start to redeploy or rotate back to CONUS, this column will focus on de-

mobilization and the leadership and management opportunities it presents. Background. Many of your returning officers and sailors have spent months in challenging and meaningful roles, often under field and/or combat conditions. They are current in their professional skills, experienced, field-tested, and accustomed to responsibility. However, some may return with negative feelings towards their deployment (e.g., due to actual or perceived under-utilization, poor leadership). As your shipmates return home, unit leadership must take a proactive role. Below are a few suggestions.

Interview Each Returnee. You have kept in touch with your mobilized reservists during the deployment. Now it is vital to closeout the experience. Ensure that each returning reservist is given the opportunity to highlight any remaining pay, paperwork, and

Fitness Report/Evaluation (FITREP/EVAL) issues. Head off problems.

Identify their newly acquired skills and career goals.

Challenge Your People: The best reservists will be the most frustrated if not professionally challenged. Don't take a chance of losing these valuable assets. Engage them. Unit members are bringing back new skills, training insights, and active duty points of contact that provide training and readiness opportunities. Engage them. It takes innovation and planning on your part to exploit



Continued on page 4

Mission Effectiveness cont...

the opportunities - and you can't wait. Everything they have gained is perishable.

Capture Lessons Learned: From mobilization, to service, and demobilization, there are lessons that need to be captured. Many of these lessons learned are internal to the unit. Many belong in the Policy Board process. Regardless, capture them and then act to improve your unit effectiveness and readiness.

Review Your Organization: Whether individuals or the entire unit were mobilized, an organizational review is in order. Exploit the new skills. Define new roles for individuals where appropriate. Tailoring your organization to the new resources will probably be appropriate.

Tricky Leadership Challenges:

Returning unit members can present some difficult leadership challenges. How do you handle competitive FITREPs/EVALs between unit members who did a great job INCONUS for the past year and a front-running demobilized reservist who has just four or five-months back with the unit? Are there different rules for writing an "initial report" on a returning unit member? It requires careful thought with no cookie-cutter answer. Decisions on upcoming key/prestigious unit positions will present similar challenges. Sit down with the leadership and think it through.

One Final Note-Welcome Aboard/Indoc Programs. Having twice in



CAPT Robin Watters serving in Kuwait.

the last four months reported to new commands, I have been sensitized to the importance of a quality welcome aboard/indoc program. It makes a difference. Nothing fancy required. Simply a savvy sponsor will do. Something to add to your list. Cheers.

Enlisted Matters

"THE PROCESS OF SELECTING OUR SENIOR ENLISTED LEADERSHIP"

By CMDCM (SW/AW) Ranow McCoy
Command Master Chief

Let me start by congratulating those who were selected for advancement from the February/March E-4 through E-6 exams and those selected from the selection boards to the rank of Senior Chief and Master Chief Petty Officer. In almost every rate, there were many more qualified people than there were quotas available, so good and qualified people that were not selected should keep their heads up and think positive for future years. If you were selected, know that you are the best of the best. If you feel that you are deserving but were not among the "lucky ones", you may be correct, and I wish you all the best.

I want to focus my section of this newsletter specifically on the recent E8/9 Selection Board that I was fortunate to be a member of, and provide you feedback that I hope will help

you prepare for future advancement exams and selection boards.

I've been asked by several of the, Senior Chief and Master Chief candidates that did not get advanced "What did the board consider?" Listed below is a snapshot of what these particular selection boards looked for in determining who were advanced. The following five points in descending order of importance were determined to be significant factors in selection of Senior Chief and Master Chief Petty Officer.

1. Diversity in duty assignments. For TARs, maintaining a good rotation of different types of duty was key. SELRES personnel that moved to new units and challenges every few years, were viewed favorably.



Continued on page 5

2. Documented leadership with specific comments on mentoring and its impact on subordinates. Annotated supervision in numbers was scrutinized closely. Participation and active leadership in major command-wide contributions to mission accomplishment were weighed heavier than departmental leadership duties.

3. Sailorization. This is a very big item that the board considered. Comments documenting the members impact on subordinates growth both professionally and personally.

4. Breakout in Evaluations. Command-wide breakouts held far more validity than departmental rankings (i.e. EP-20 of 100) across the command meant much more than a EP 1 of 1 or 2 of 7 department breakouts). The board looked hard at the reporting seniors recommendations for promotion and qualitative block 41 remarks about leadership capability in numbers, in identifying the candidate "Ready for senior/master chief NOW!", and in breaking out 1-of-1 evals. It was key for the member's performance mark average to be above the reporting seniors cumulative average.

5. Missing Fitness Reports and Adverse performance was difficult to overcome.

Missing Fitness Reports was an indicator of the candidate's inability to prepare their record for review. The thought process was, "if they can't take care of themselves, how will they take care of their subordinates". Adverse performance (i.e. NJP, failure of PRT, etc.), in most cases, will require five years to recover.

Additionally, here is a simple two-step process to improve selection chances that a large number of our Reservists ignore; review your record and fix it.

Another one for the commands:

Promotion Recommendation does not match Reporting Senior's Average which does not match the comments.

The easiest evals to review were consistent, clear and direct.

Evals where the promotion, recommendation and write-up were not in line with the reporting senior's average were confusing. For example: there were many '1-of-1' evals that were EP with glowing comments, yet below the COs average, without an explanation in the write-up. What signal is the reporting senior trying to send? We weren't sure either.

A few good write-up examples:

- "Filling a SCPO/MCPO role / billet"
- "Acting Division Officer/Department Head"
- "Though 1-of-1, this Sailor is one of the finest CPOs I've had

the pleasure of working with. Promote to SCPO/MCPO NOW."

· "Graded 'MP' only due to forced distribution. This Sailor is EP all the way."

· "Has completed the requirements for ESWS and is awaiting the review board."

The bottom line is POTENTIAL. After considering all of the above, this is a confidence determination on the part of the reviewing panel of the member's potential to perform the duties of a Chief, Senior Chief, or Master Chief Petty Officer. There were many candidates with outstanding records who scored the maximum in potential, but were not selected because there simply weren't enough quotas.

Think of your personnel record as if it were YOU. If you were going for an interview to be hired by a company, or before a board for BOOST or the LDO program, you would have a fresh haircut, shiny shoes, a neat, trim appearance and a clean uniform.

For a selection board, you cannot appear personally, so your record (with any correspondence from you) stands in for you as the only information the board may consider. Incomplete records, missing Fitness Reports and Evaluations, no correspondence, equate to a sloppy presentation. The board looks at the effort on your part to present them with your best, since that is all they have. Now, that doesn't mean write 120 pages of correspondence listing every breath you've taken in the last 20+ years. Keep your letters brief, with only the most pertinent of enclosures. If you have reviewed your record, and you should have, you will know what is in your record and what is missing.

Those things are all within your control. Things you can only indirectly control, but that weigh in the selection, are: breakouts among your peers, reporting seniors remarks on your Fitness Report, where your grade average stands relative to the reporting senior's average, and your promotion recommendation, (EP, MP, P), as well as trend of performance. Everything on your Fitness Report is important. Don't just sign it without looking over every detail. If your reporting senior has made a mistake, you will be much more likely to find it than he or she will. If you don't find it during your debrief, and it becomes a part of your record, it is much harder to correct.

The board is not a perfect process, but I am convinced this process was fair and impartial. Many top-notch people expended tremendous effort to ensure a full and fair review of everyone eligible for E-8 and E-9. Those selected were best and fully qualified. If you were not selected, you have another year to distinguish yourself through perseverance, dedication, and a clear and descriptive Fitness Report. Don't waste it.

Career Counselor's Column

Switching Careers: Troops Go to School

By Tami Faram

Some say they are called to teach. Others enter the teaching profession once they have gained experience from another career. It's for these career switchers that the Department of Defense (DoD) and Department of Education (DOE) together operate Troops-to-Teachers. The program enables service members to take their job experience from the military and apply it to a new career as a teacher.

Troops-to-Teachers was established by the DoD in 1994. In 2000, the DOE took over program funding and oversight. The No Child Left Behind Act of 2001 is providing \$18 million for Troops-to-Teachers through 2006. The Defense Activity for Non-Traditional Education Support (DANTES) currently administers the program in Pensacola, Fla.

Potential teachers as well as school districts can access a nationwide referral system with a database of participants. Referral or placement assistance is available to service members with at least six years of active duty and reservists who have six years of service but aren't eligible for the GI Bill or state edu-

cation benefits.

Assistance includes a network of state placement assistant offices that provide information about certification and help with identifying teaching positions. An online teacher job referral service is also available so teacher candidates can post their resumes or search for job vacancies.

"In the nation we have a teacher shortage, and with the significant drawdown that occurred for the military in the early 1990s, some service members wanted to continue to be active and involved," says John Malino, assistant secretary of defense for military community and family policy. "After serving their country through the military, many people want to continue to serve. And no one goes into teaching for money."

Under Troops-to-Teachers, members of the armed services who are interested in teaching elementary or secondary school must have a bachelor's degree or higher from an accredited college. But there are other teaching positions in which a bachelor's degree is not required. Depending on the state (<http://www.nasbe.org/>) in which you want to teach, you could get

an alternative teaching certificate based on your current academic background and a school district's immediate needs.

The best time to apply to the program is within two years of separation or retirement from the military, though service members can apply while they are still in the military. They can use GI or other education benefits to take needed certification courses or to get a bachelor's degree.

Troops-to-Teachers provides financial assistance to eligible individuals in the form of a stipend for up to \$5,000 in education requirements, and the money can also be used to pay teacher certification costs. Individuals who agree to teach in a high-needs school can qualify for a bonus of \$10,000 from Troops-to-Teachers.

Your base Education Center or Navy College Program office has application forms for Troops-to-Teachers, or you can download an application or call (800) 231-6242 or DSN 922-1151 to request one. If you're seeking a second career in public education, you can also register in the Public and Community Service Personnel Registry (PACS) through your base Transition Assistance Office.



Chaplain's Corner

Words of Wisdom

By CAPT Carl W. Filer,
Chaplain

Dear Colleagues,

The following story was recorded by Chaplain James Henderson, stationed at Red Arsenal, Ala. And told by the Sgt. Maj. of the Army (SMA), Jack Tilley, at a prayer breakfast there.

At Walter Reed Medical Center recently, the SMA was with a group of people visiting the wounded soldiers from Operation Iraqi Freedom. He saw a Special Forces soldier who had lost his right hand and suffered

severe wounds on his face and side of his body. The SMA wanted to honor him and show him respect without offending, but what can you say or do in such a situation that will encourage and uplift? How do you shake the right hand of a soldier who has none? He decided to act as though the hand was not missing and gripped the soldier's wrist while speaking words of comfort and encouragement to him.

But there was another man in that group of visitors who had even brought his wife with him to visit the

wounded and who knew exactly what to do. This man reverently took the soldier's stump of a hand in both of his hands, bowed at the bedside and prayed for him. When he finished the prayer, he stood up, bent over the soldier, kissed him on the head and told him that he loved him.

What a powerful expression of love for one of our wounded heroes! What kind of man, you ask, would kneel in such humility and submission? It was the wounded man's Commander-in-Chief, George W. Bush—a true servant leader.

Wilmington Celebrates Family Day

By CDR Jose Testa Lindeman
CO, NMCRC Wilmington

It was Saturday, June 14 and the sky was blue, the sun was steaming and the sound of children's laughter filled the air at the Navy and Marine Corps Reserve Center Wilmington, Del. family day. The event was an opportunity for family members to visit the center, get important information from the various speakers, network with other spouses, and have a chance for everyone to have a good time. The goal was to create an atmosphere where spouses are informed and see first-hand what goes on during a drill weekend. On site were representatives from Tricare, the Department of Veterans Affairs, Wesley

College Institute, the Police and the Fire Department. All provided relevant information to the spouses of mobilized reservists and those who may be mobilized. One spouse said "It's always good to know that these services are available to us and the center and unit are a support system for us." In addition to the presentations, the spouses were treated to a cookout, music and dancing. Kids had a chance to play on the fantasy run, fire truck rides, face paint with the clowns and cool off on the water slide. The best part may have been the chiefs and officers happily participating in the dunk tank as their favorite sailors sent them into the frigid water. It was a time for fun, sharing and most of all to let all the families know that we



Photo by BMC Kenneth Boggs
NMCRC Wilmington, Del.

BMC Wilfredo Aponte prepares the burgers for lunch.

are all in one Navy and there is always a helping hand within reach.

Leadership Changes

Adelphi



During a change of command ceremony held on May 17, CDR Frederick Shelton, Jr. relieved CDR Ken Bozick as Commanding Officer of Naval Reserve Center Adelphi.

Shelton was born in Verdun, France, and lived in Luxembourg, Europe until the age of 2, when his family moved to Miami, Fla. He graduated from the University of Florida in 1984, with a Bachelor of Science in Marketing. Entering the Navy in November 1985, he completed Aviation Officer Candidate School and was commissioned in April 1986.

He completed flight training at VT-10 in Pensacola, Fla., volunteered to fly the E-2C Hawkeye and was sent to the VAW-110 "Firebirds" at NAS Miramar, San Diego, earning his "Wings of Gold" in November 1987.

In February 1988, he was assigned to the VAW-113 "Black Eagles" of CVW-14. Shelton deployed aboard the USS Constellation (CV-64) and the USS Independence (CV-62), and participated in "Operation Desert Shield."

In December 1990 he transferred back to Pensacola

as a flight instructor at VT-10. He flew in the T-47 Citation II and the T-39 Sabreliner and earned Instructor of the Year for both flight and ground school instruction.

In January 1993, Shelton transitioned to the TAR program and transferred back to San Diego to fly with the VAW-88 "Cottonpickers" of CVWR-30. The squadron was decommissioned in 1994, resulting in his transfer to NAS Norfolk, Va. to fly with the VAW-78 "Fighting Escargots."

Shelton attended the USAF War College in July 1998, earning a Masters in Military Science, and a Masters in Political Science from Auburn University. He reported back to the VAW-78 "Fighting Escargots" in July 1999 for his fourth E-2C tour, where he served as the Officer-in-Charge.

In January 2001 he transferred to Navy Personnel Command at NSA Memphis. Following the events of Sept. 11, 2001, he was hand picked to lead the newly formed Mobilization Transformation Team. His efforts directly resulted in the quick and efficient mobilization of over 14,000 Naval Reservists for Operation Noble Eagle/Enduring Freedom.

Shelton has over 2800 total flight hours and has endured over 300 carrier landings.



Huntington

During a change of command ceremony held May 17, LCDR Jeffrey Walker relieved LCDR Henry Buckley as Commanding Officer of Naval Reserve Center Huntington.

Walker was commissioned as an Ensign in December 1990 from Naval Reserve Officer Training Corps Miami University graduating with a Bachelor of Science Degree in Zoology. Upon completion of Surface Warfare Officer School, he reported to Naval Dive and Salvage Training Center in Panama City, Fla. where he was trained as a Basic Diving Officer.

In May 1992, he reported to USS Grasp (ARS-51) as Damage Control Assistant and Auxiliary Machinery Officer. During this tour he earned his Special Operations Surface Warfare Officer qualification and deployed to the Mediterranean.

In April 1995 he reported to Naval School Explosive Ordnance Disposal in Indian Head, Md. and graduated in February 1996 as a Basic EOD Technician.

Walker reported to Explosive Ordnance Disposal Mobile Unit Eleven Whidbey Island, Wash. as Officer-in-Charge of Detachment Five One. During his tour he qualified as a Senior EOD Technician, Naval Parachutist and deployed to Eastern Europe.

He joined the TAR program during his assignment to Mobile Unit Eleven where he worked extensively with reservists at nearby EODMU Seventeen.

In May 1998 he reported to EODMU Ten in Fort Story, Va. as Executive Officer. During his tour he qualified as a Master EOD Technician and participated in Panama Canal Zone ordnance clearance operations.

In September 2000 he reported to Mine Countermeasures Squadron One in Ingleside, Texas as Operations Officer. During his tour he participated in 14 MCM exercises with foreign navies from Singapore to Korea and deployed onboard USS Inchon (MCS-12) to the Western Pacific.

Leadership Changes

Norfolk



During a change of command ceremony held June 21, CAPT Richard Thomas relieved CAPT Wayne Stuart as Commanding Officer of Naval and Marine Corps Reserve Center Norfolk.

Thomas is a native Tennessean and graduated from the University of Tennessee in 1979 with a Bachelor of Science Degree in Business.

After receiving his commission in September 1980 from the Officer Candidate School and completion of basic training at the Surface Warfare Officers School in Newport, R.I., he reported to USS Dupont (DD 941) in 1981. He served as Combat Information/Electronic Warfare Officer and as Gunnery Liaison Officer during naval gunfire support missions in support of the multi-national force in Lebanon. Upon Dupont's decommissioning in March 1983, he reported to USS Kalamazoo (AOR 6) as the Damage Control Assistant.

After a brief period of shore duty and completion of

department head school, he reported to USS Sides (FFG 14) as Chief Engineer. In March 1989 he reported to USS Independence (CV 62) as the Damage Control Assistant and Auxiliaries Officer and led the damage control organization through pre-deployment workups. In June 1990 the Independence Battle Group deployed and, responding to Iraq's invasion of Kuwait, formed the vanguard for Operation Desert Shield. Upon return to homeport, Thomas reported to Commander, Naval Reserve Readiness Command, Region 19 as the Naval Reserve Force Coordinator.

In June 1993 he reported to USS Flint (AE 32) as Executive Officer. In July 1995 he assumed command of Naval Reserve Center Nashville and in December 1998 assumed command of Beachmaster Unit Two at Naval Amphibious Base Little Creek. In October 2000 he reported to Commander, U. S. Atlantic Fleet and served as the Director/Deputy Director, Reserve Liaison Division for the Commander, U. S. Atlantic Fleet in Norfolk, Va.



During a change of command ceremony held on July 12, LCDR Herman Pfaeffle relieved LCDR Todd Perry as Commanding Officer of Naval and Marine Corps Reserve Center Roanoke.

Upon graduating from Miami Sunset Senior High School in 1982, Pfaeffle enlisted in the United States Navy. He completed the nuclear training program and served as a machinist mate onboard the submarine USS Guittaro (SSNN 665) in San Diego from March of 1985 to May of 1987. He was then awarded a Reserve Officers Training Corps scholarship to Purdue University, and in 1993 graduated with a Bachelor of Science Degree in Industrial Engineering and received his commission in the United States Navy.

Pfaeffle's initial tour was as Ordnance Officer and

Electrical Officer onboard USS Normandy (CG 60). During this tour he made two Mediterranean deployments, participated in Operations Deliberate Force, Joint Guard, and Joint Endeavor as part of NATO peace-keeping forces in Bosnia-Herzegovina.

From December 1996 to August 1999, Pfaeffle served as Engineering Assistant Material Officer and as Training Liaison Officer for the Mayport Florida Regional Maintenance Center and for the Mayport Afloat Training Group.

After completing the Surface Warfare Officer Department Head course in July of 1999, he reported to USS Stephen W. Groves (FFG 29) as Combat Systems Officer where he completed a North Atlantic cruise with Standing Naval Forces Atlantic.

Pfaeffle's next tour was as the Executive Officer of USS Pelican (MHC 53) from June 2001 to June 2003. He completed an East Coast deployment during this tour.

The Melting Pot

By CDR Fred Shelton
CO, NMCRC Adelphi

No, this isn't a story about fondue or some fancy restaurant in New York. It's more of a riddle, as in; "What do you get when you mix people from Luxembourg, Barbados, Haiti, Ghana, Mexico, Ireland, Brooklyn, Chicago, Miami and Philly?" The answer could easily be one of several; "A Mutt", "A Prize Fighter with a bad attitude", "A Rock Star looking for their roots", or even "A new alliance in the United Nations." None could be further from the truth, because this strange mix of people actually represents a very cohesive and stellar group of professionals that make up the "Naval Reserve Center at Adelphi, Md!" This small staff of 18 highly motivated "Full Time Support" personnel expertly manage 15 Naval Reserve units with over 650 personnel. Timeliness, friendliness and cleanliness seem to be the driving forces behind this motivated team, and they have certainly earned their stellar reputation as a "Customer Oriented Work Force".

The "A-Team" of Adelphi were recently recognized for their superior performance when the call came to mobilize over 250 of their reservists for "Operations Enduring Freedom and Iraqi Freedom." Most of the personnel were processed through Adelphi within one day of notification, and usually

within a matter of hours. Kudos to YNC Kelly and her administrative and mobilization teams!

Of course the rest of Adelphi weren't sitting idly by while the YN's and PN's worked their tails off. (Remember the Mutt analogy?) The Medical Department (all four of them) under HMC Johnson's guidance not only provided support to the Adelphi reservists, but also provided medical support to Naval Reserve Center Baltimore (500+ Reservists), Naval and Marine Corps Reserve Center Washington (2000+ reservists), two naval recruiting commands and three U.S. Marine Corps reserve units. That is a lot of shots, records and physicals to keep straight!

The training staff of three eager petty officers, led by IC1 Roberts, also had the difficult task of coordinating the training for those not mobilized and re-shuffling paperwork for those that were. Throw in the fact that they were simultaneously trying to train folks on the New Order Writing System, and you can see why nobody leaves early at Adelphi.

The supply department led by SKC Barrow, who also doubles as the command chief, has a staff of two (including the Chief) and was lauded as a "model program from the recent REDCOM Mid-Atlantic Triennial and Navy Inspector General inspections and assessments." The phrase "Too many chiefs and not enough Indians"

certainly doesn't apply here.

Of course no team can move forward without motivation, timely guidance and foresight, and that is where the XO comes in. LT Reyna Medina is an engineering/radar officer by trade, and is no stranger to hard work. She has served aboard both the USS Inchon and the USS John C. Stennis. Driving 90,000 ton ships around certainly has made her fearless and focused, and luckily for Adelphi, those are just the qualities needed to keep this mixed crew working as one. She is an outstanding Surface Warfare officer who will certainly command her own ship one day.

Last, but not least, is the newly arrived Commanding Officer, CDR Fred Shelton. He took over on May 17, and is certainly very, very lucky to have taken over such a well oiled machine. As RADM Clark stated at CDR Shelton's recent change of command ceremony, "You have an excellent team who will rise to the occasion and continue to excel in fulfilling their responsibilities – offer them guidance and empower them and have some fun!" Truer words were never spoken, and as you can see from this groups many accomplishments, it doesn't matter what country, city or group you come from, you can have fun and excel in the Naval Reserve!

She Who Makes Waves

By YN2 Eric Anglikowski
NMCRC Erie

Sailors of the Naval and Marine Corps Reserve Center Erie stood at attention pier-side as they welcomed the INS Tarangini to Erie on July 3 for a four-day stay. The Brig Niagara escorted the Tarangini into Erie's Bay and ensured that the larger ship was safely moored into her berth, before heading back out to the open waters of Lake Erie to continue her Day Cruise. The Tarangini (which means "She Who Makes Waves") is a training ship for Midshipmen in the Indian Navy. This beautiful three-masted, 21-sailed vessel is in the midst of its' inaugural circumnavigation and chose to share in our nation's Independence Day celebrations by stopping in Erie over the holiday weekend. The 70-man crew of the Tarangini rotates approximately every 90 days. There are 35 midshipmen on board at any given time. Two members of the crew were from the U.S. Coast Guard Academy and were under instruction for the duration of the Great Lakes portion of the voyage. The Tarangini welcomed the citizens of Erie and the surrounding area onboard for guided tours given by the newly commissioned midshipmen.

RADM Robert Clark joined LCDR James R. Hokaj in welcoming Commodore Swaheney, (Naval Attaché to the U.S.), CDR Pushtendra Garg, Captain of the Tarangini and her crew during a top deck cocktail party hosted by the crew on their first night in port. Members of the Retired Naval Officers Association, U. S. Marine Corps, U.S. Coast Guard, the Maritime Museum, Flagship Niagara League, and the Port Authority of Erie were also guests for the evening.



Photo by HM2 Rhonda Postel, NMCRC Erie

INS Tarangini arriving at Dobbins Landing in Erie, Pa. on July 3.

When the Tarangini left Erie early Tuesday morning, her sails full of cool Lake Erie air, she headed westward on her way to Cleveland, Ohio where she would participate in the tall ships festival. She would compete with over forty other sailing vessels in races around the Cleveland area. The Tarangini's visit will be remembered for many years to come. Yes, she will be remembered because her sides were as white as the clouds and the main mast stood as tall as the Bicentennial Tower. Yes, she will be remembered because she was the first ship from the Republic of India to ever visit Erie. But more so, she will be remembered because of the bond among sailors that was strengthened, and the goodwill between people and nations that resurfaced.

NRC Avoca Sailor is NPSAC Honor Grad

By JO2 Mike Miller,
NRC Avoca

A resident of Wilkes-Barre Township, Pa, BU2 Richard A. Kossa is attached to NMCB 21, DET 0521 at Naval Reserve Center Avoca, Pa.

BU2 Kossa was selected Division 821 Honor Graduate for the Non-Prior Service Ascension Course at Recruit Training Command Great Lakes, Ill. Division 821 of 2003 graduated March 26.

A NPSAC training staff member explained that

NPSAC Honor Graduates are chosen by their peers — the other recruits in his or her division. The choice is based upon outstanding achievement and motivation throughout boot camp that dramatically affects the division's mannerisms and performance as a whole. The "Honor Grad" is a mirror image of a Recruit Division Commander in terms of Honor, Courage and Commitment, whether in the presence or absence of staff. The Honor Graduate divisional award can only be objectively measured by their peers who accompany the individual through their developmental growth.

Norfolk Family and Employer Picnic

By SKC (AW) Rhonda S. Harris
NMCRC Norfolk



photo by PH3 Stacey Hines

A Navy Diver from Norfolk's Mobile Dive and Salvage Unit Two plays tic-tac-toe with a few dependents.

The Commanding Officer of the Naval & Marine Corps Reserve Center Norfolk, CAPT Rich Thomas gave a

speech at the center's 1st Annual Family & Employer Picnic at SEAL Park, NAB Little Creek on July 19. The picnic was held to show appreciation to the center's Full Time Support Staff, Selected Reservists, their families, and employers. The Naval & Marine Corps Reserve Center mobilized over 500 Reservists in support of Operations Enduring Freedom and Iraqi Freedom. On a normal day the center serves 2,300 Reserve personnel in 70 Reserve units. Several of those units set up static displays depicting their missions from health care, to intelligence gathering, to undersea diving. The Mid-Atlantic Region MWR Department catered the event and provided fun and games for children of all ages. Cpl. Gile from the NABLC crime prevention lab fingerprinted children for the IDENTA-KID program and USAA raffled off a \$300 savings bond. The centers' Executive Officer, LCDR Rachel Clouser, stated that the event was a huge success. "It is an honor to show our support and gratitude for our sailors and the sacrifices of their families and employers."

Ordnance Movers Prepare for Deployment

Story and photo by JO2 Mike Miller
NRC Avoca

Atlantic Ordnance Command (LANTORDCOM) held its second ordnance exercise in as many months, in preparation for possible deployment in support of Operation *Iraqi Freedom*. Sailors from seven reserve centers as well as LANTORDCOM Headquarters and Cargo Handling Battalion 4 converged on Naval Weapons Station Charleston, S.C., for the two-day ORDEX-03 Charleston on May 3 to 4. RADM Robert Ryland Percy, III, USNR, Commander, Logistics Task Force Atlantic reviewed the ORDEX.

Why prepare for possible deployment after the President has announced the end of combat operations in Iraq? Simple: LANTORDCOM's Deployable Ammunition Report Team (DART) and Deployable Ammunition Handling Team (DAHT) systems don't just deliver the goods, they bring them home, too. Un-

used ordnance must be carefully inventoried, properly stowed, and transported back to the United States.

LANTORDCOM will soon decide whether to demobilize personnel currently in-theater, and possibly replace that force, or part of it, with fresh Reservists — hence all the additional training.

DART/DAHT personnel are charged with the transportation, handling, reporting, and stowage of palletized and containerized ordnance and ammunition for Navy and Marine Corps use. ORDEX-03 provided valuable training in performing these operations efficiently and in accordance with Federal, Department of Defense, and Navy Explosive Safety Regulations. While DART personnel handle inventory control, ordnance receiving and staging, DAHT personnel get the ordnance from where it is stowed, prepare it for transport using blocking and bracing procedures, get it to where it is being used, and secure it from transport for use in theater.



Naval Weapons Station Charleston, S.C. - Moving ordnance requires wooden blocks and braces — lots of them. (L to R) AO3 Bryan Woolner, MM2(SS) William Molewski, and MR2 Michael Romanowski form a three-man carpenter team in support of ORDEX-03 Charleston.

Becoming a United States Citizen

By JOSN Sarah Holm
RCMA PAO Staff

As everyone filed into the conference room, one could sense the excitement and pride that hung in the air. After a long and difficult journey many gather to take an oath and become a United States citizen. Among those awaiting the ceremony stood BM2 Andrew M. Payze.

Originally from Australia, Payze now considers the United States his home. "I was traveling for years and this is the first place I made my home," said Payze.

In December of 2000 Payze joined the United States Navy. Payze stated, "I joined the Navy because I wanted the opportunity to go to sea." Payze worked with the military to acquire his citizenship. To qualify for citizenship one must be on active duty for a minimum of 30 days. "We started my application in January and submitted everything in February," said Payze.

With the help of the military and his wife, Payze became a United States citizen in six months as opposed to the years most people take.

Payze said, "It's a great thing that President Bush has recognized the effort that non-American citizens contrib-



Photo by JO2 Nicholas Lingo
REDCOM Mid-Atlantic

BM2 Andrew Payze receives his certificate for U.S. citizenship in Baltimore, Md.

ute to the United States military, as reflected in his executive order that allowed for non-American citizen military personnel to more quickly qualify for citizenship."

Public Key Infrastructure FAQ's

What does PKI stand for and why do I need to use PKI?

PKI stands for Public Key Infrastructure. PKI is the hardware, software, people, policies, and procedures needed to create, manage, store, distribute, and revoke certificates. It provides the security services of authentication, confidentiality, data integrity, and non-repudiation. These services enhance the security of electronic transactions and access to DOD information and resources. All commands are required to use PKI to digitally sign department e-mail messages and to authenticate to unclassified private web servers by October 2003 to comply with the milestones established in the Assistant Secretary of Defense

Memorandum dated May 21, 2002.

I need to download the root Certificate Authority certificates. Where can I find them?

You can download the entire DOD PKI Certificate Authorities (CA) certificates for Microsoft applications by downloading and installing the InstallRoot executable from <https://infosec.navy.mil/PKI>. For Netscape, you can download the Certificate Authorities (CA) certificates by going to <http://dodpki.c3pki.chamb.disa.mil/rootca.html>.

Can I take my PKI certificates contained on my token (diskette or CAC) home with me to do work and e-mail?

With proper approval, you may take

your PKI certificates home to do work and e-mail. You must following the interim guidance set forth in the Oct 2002 DON CIO message, **REMOTE ACCESS TO ENTERPRISE EMAIL FROM NON DOD COMPUTERS**. You must be a U.S. citizen and be employed by the federal government. You must also be the primary user of the machine and be working in an official capacity. For use of PKI certificates on the CAC, an additional middleware license and card reader is required, which will have to be purchased by the user or the user's command.

For more info on PKI and CAC visit <https://infosec.navy.mil/PKI/index.html>

NRC Baltimore Participates in Mock attack on Solomons

By LTJG Michael Cody
Navy Information Bureau 102

For a few minutes Saturday afternoon, the beach at Navy Recreation Center Solomons became a battle ground, with Marines leaping from landing craft into shallow water, explosions drowning out their shouted instructions, and sailors establishing a security perimeter and marking where to deliver casualties and supplies.

In their blue dungarees and plain, green fatigues, the attackers resembled the sailors and Marines at Guadalcanal in August 1942. Conditions ashore were much different, however, than they were 61 years ago.

Several hundred spectators, including a narrator, lined a fishing pier reaching into the Patuxent River, and several hundred more people watched from a ridge behind the beach.

Among them was Jeff Hoover of Alexandria, Va., whose father served in the Navy and in the Air Force, and who has been camping at Navy Recreation Center Solomons for years. Saturday's re-enactment, the sixth since 1998, was the third that Hoover and his family have seen.

"It gets better every year," he said. Officials with the Calvert Marine Museum organize the annual re-enactment and related "Cradle of Invasion" events, so called because of the establishment of the Naval Amphibious Training Base in mid-1942 near Solomons, a location selected in part because it would be difficult for enemy submarines to strike.

In three years, on beaches north of Solomons, the Navy taught 68,000



sailors how to handle landing craft tanks, landing craft infantry and the like. Many participated in assaults across the Pacific Ocean, in the Mediterranean Sea and at Normandy.

"It's where the amphibious Navy was born," said Karen Stone, the Marine Museum's curator of education.

In 1945, as it became apparent that large ships could not dock at Solomons and as the threat from enemy submarines diminished, the Navy moved its amphibious training to Little Creek, Va.

An historical marker on the Dowell Peninsula, where more than 10,000 sailors at a time were quartered, explains the significance of the 96-acre base, now returned to private ownership. Along with sidewalks and piles of concrete, only a few buildings remain. Simple signs on sticks show where barracks and a hospital, among other buildings, once stood.

Other Navy installations – notably Naval Air Station Patuxent River –

remained in the area, but by 1993, when she arrived at the Marine Museum, "people were beginning to forget the base was here," Stone said. The annual commemoration would not be possible without the Marine Corps Historical Company, a mostly volunteer group based in Frederick, Md., but with participants from coast to coast. And, according to retired Gunnery Sgt. Tom Williams, director of the historical company, the re-enactment would not be possible without the support of members of Assault Craft Unit TWO from Naval Reserve Center Baltimore.

"This is a Navy-Marine Corps operation," Williams said. "It's real-world, whether it's 60-year-old technology or new technology. It takes the Navy to put the Marines on the beach, where they need to go."

In what Williams described as a "phenomenal" display of reliability, 15 to 20 members of ACU-2 Baltimore take their landing craft every August to Solomons, a full day's trip by water. This year, they moored two boats

Continued on page 15

*NRC Baltimore Participates in Mock
Attack on Solomons cont...*

to a pier behind the Marine Museum, welcoming veterans and other visitors from mid-morning until mid-afternoon Saturday.

Having a chance to explain the unit's mission to the public is one benefit of the trip, said Senior Chief Ken Fahnestock, the senior enlisted member of ACU-2 Baltimore.

Another benefit, variety in training, is equally valuable, he added.

Rather than taking a boat the few miles from Naval Reserve Center Baltimore to the nearby Coast Guard yard and back, a boatswain's mate has to plot a course halfway down the Chesapeake Bay, and to justify that course to not only his

unit's leadership but to the reserve center's commanding officer.

And rather than attacking the same beaches at Naval Amphibious Base Little Creek once a quarter, the boat crew sees a less familiar beach on the Patuxent River. "It's tremendous," Fahnestock said.

BRAVO ZULU

Awards & Recognitions



Navy & Marine Corps Commendation Medal

CDR Sammy McCarver
PMS WASH 302
CDR Roderick Knecht
NAVSEADDET 1506
CAPT John Killey
COMLANTFLT JTF HQ
CDR David Monkman
COMLANTFLT JTF HQ
CWO3 Mark Paul
ARGIMA DET 0106
CWO3 Kevin Kilcoyne
COMSUBLANT DET 306
LCDR David Durham
COMSECONDFLT 113
CDR Timothy Hardy
SPECBOATRON TWO
MMC(SW) Robert Williams
FLT TRAINING CEN NORFOLK
CDR Terry Rivenbark
COMLANTFLT JTF HQ
FCCS Kenneth Muller
CDSA DET 107

Navy & Marine Corps Commendation Medal continued...

STGC Brian Havener II
USS SEA C DET EAST
CWO2 Paul Buttermark
BFIMA 1 DET 0623
LT Phaedra Link
NIB DET 102
SMC(DV) Michael Sheppard
MDSU DET 507
CDR George Wallace
COMLANTFLT JTF HQ
SK1 Debra Blakely
US JOINT FORCES COMMAND
CDR Steven Bradford
FTC NORFOLK
CDR Paul Barry
SEAL TEAM FOUR
CDR Joseph Dobry
COMSUBLANT DET 306
MMC(SW/AW) Leroy Davis
NMCRC NORFOLK
LCDR James Longo
SAT 2 DET 0623
CDR Thomas Skubic

Navy & Marine Corps Achievement Medal

PATROL COASTAL CREW AUG
TEAM
SKCS Lester Page
COMLANTFLT JTF HQ
LT John Christman
SURFACE WARFARE CEN
COMBAT DIR SYSTEM
MMC(SW) Joseph Davis
NMCRC NORFOLK
HT1(DV) Charlton McGinnis
MDSU DET 507
HM1 Karen White-Hatchett
NMCRC NORFOLK
MM1 Donald Huson
NRC ROANOKE



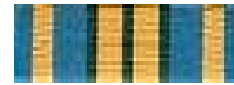
Navy & Marine Corps Achievement Medal

LCDR Michael Golden
PMS WASH 302
HM1 Dennis Bliss
NMCRC READING

BU2 Jeffrey Deets
 NMCB DET 21
 ET1 Stanley Wolczyk
 NAV COWAR GRU 2
 YN1 Janet Brouillette
 NRC AVOCA
 CE2 Stanley Gorgas
 NMCB 21 DET 0521
 CE2 Cory Frantz
 NMCB 21 DET 0521
 GM1 Jeffrey Smith
 CDS 2 DET C
 OS3 Russell Carter
 SUBRON SUP UNITDET 206
 BU1 Leland Blankenship
 NMCB 21 DET 0221
 BU2 George Becker
 NMCB 21 DET 0221
 MS2 Richard Watson
 NMCB 21 DET 0221
 HTC Robert Harkins
 ARGIMA DET 0106
 YN3 Vonda Danely
 COMSUBLANT DET 306
 OS1(SW) John Guzman
 COMLANTFLT JTF HQ
 IT1 Julio Franceshi
 COMLANTFLT JTF HQ
 LCDR Steven Battle
 COMLANTFLT JTF HQ
 LCDR Rodney Flores
 COMLANTFLT JTF HQ
 YN3 Gina Reid
 COMLANTFLT JTF HQ
 YN1 Marie Sims
 NAVMEDIACEN FSD NORFOLK
 SKCM Lourdes Borden
 CNSL DET 606
 LCDR Stephen Franzoni
 NIB DET 102
 TM1 Juan Ithier
 NAVSPECWARGRU 2 DET 107
 PNC Jerilyn Askew
 SEAL TEAM 4
 SKCS Ernest Petit
 CNSL DET 606
 LT Bruce Wainer
 COMSUBLANT DET 306

*Navy & Marine Corps Achievement Medal
continued...*

YN2 Kathleen Chisholm
 COMSUBLANT DET 306
 GMC Kenneth Samdahl
 BFIMA 1 DET 0623
 MM3 Kelvin Shelton
 NAVPHBASE LCREEK
 LCDR Ralph Davis
 COMLANTFLT JTF HQ
 LCDR Bernard Doctor
 COMLANTFLT JTF HQ
 PN1 Mary Meyers
 NMCRC NORFOLK
 LT Brian Hall
 ARGIMA DET 0106
 LT Jonathan Jett-Parmer
 ARGIMA DET 0106
 LCDR Perry Fath
 BFIMA 1 DET 0623
 LCDR Kelly Jones
 COMLANTFLT JTF HQ
 SK2 Wendy Hamlin
 FISC NFK HQ 107
 HT1 Brian Vick
 ACU-4 DET 1
 ABF2(AW) Raymond Wesley
 ACU-4 DET 1
 GM1(SEAL) John Cole
 SEAL TEAM FOUR
 PNSN Sandra Ayotte
 ACU-4 DET 1
 PN1(SW) Charlene Allen
 NRC ROANOKE
 LT Scott Yates
 COM PHIB GRU 2 DET 106
 HTC Mark Gilbert
 NRC ROANOKE
 EN2 Douglas Phelps
 ACB2 DET 106
 DK1 Ella Marsh
 PHIB GRU 2 DET 106
 HM1 Dennis Dees
 NRC ROANOKE
 GM1(SW) Joseph Stewart
 NRC ROANOKE



Military Outstanding Volunteer Service Medal

ETCS Michael Morak
 SSC NORFOLK 106
 SK1 William Austin
 NAVMEDIACEN FSD NORFOLK
 LT Brian Hall
 BFIMA UNIT 2 DET 0623
 LCDR Kevin Marlowe
 SSC NORFOLK 106
 CDR Jonathan Bartley
 BFIMA UNIT 2 DET 0623
 CDR Thomas Callahan
 COMSUBLANT DET 306
 PH1 Timothy Duckworth
 SEAL TEAM 4
 IT1 Harry Waller
 NSWG2 DET 107



Armed Forces Reserve Medal

GMC Christopher Wesley
 NSWG 2 DET 107
 EN1 Lancelot James
 ACU-4 DET 1

Bravo Zulu!

Each quarter the Awards and Recognition page is dedicated to all REDCOM Mid-Atlantic Active Duty, TAR and Selected Reservists whose hard work, dedication and professionalism was recognized by the navy. To have awards printed in future issues, please submit the rank, full name and command/unit to: sarah.holm@navy.mil